Reboot, Reframe and Re-envision: Advancing Health Equity within Behavioral Science

Lori E. Crosby PsyD July 25, 2024



Positionality Statement

I acknowledge the potential influence that my viewpoint as an educated, Black, English-speaking, able-bodied, American, and cisgender female has on my research and teaching.



Acknowledgements

- Parent and Young Adult Partners
- Community Partners/CABs
- SCD Teams
- LiveWell Collaborative & Design Students
- Kamilah Wood, MD
- Emily McTate, PhD
- Amy Beck, PhD
- Monica Mitchell, PhD
- Soumitri Sil, PhD
- Farrah Jacquez, PhD



Learning Objectives

Discuss the importance of centering the lived experiences of patients and communities in research endeavors aimed at advancing health equity within behavioral science.

Identify strategies for actively involving individuals with lived experiences and communities throughout the entire research process, to enhance scientific rigor and impact.

Understand the importance of reframing conceptual frameworks and adopting methodologies targeting social and structural determinants of health to advance health equity.

Leading with Lived Experience



REBOOT

INNOVATION AND DESIGN THINKING IN BEHAVIORAL SCIENCE



Sickle Cell Disease (SCD)



Genetic blood disorders affecting approximately 100,000 people in U.S.



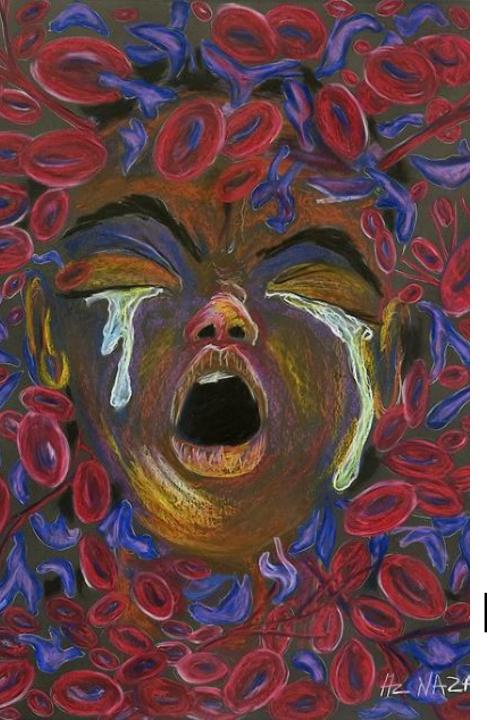
Single most common inheritable disease worldwide



Highest prevalence among individuals of African ancestry



1 in 500 Black Americans have SCD



Racial Bias & Stigma in SCD



Provider bias leads to the underassessment and under-management of pain in Black Americans

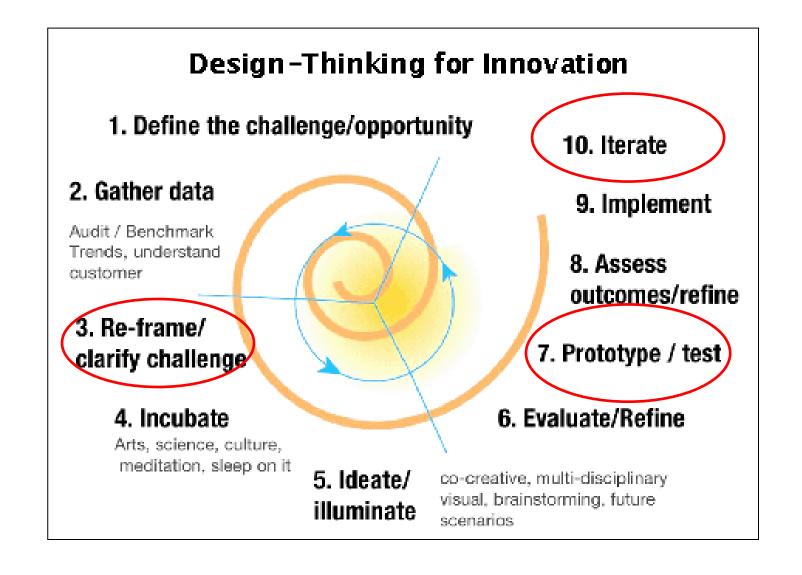


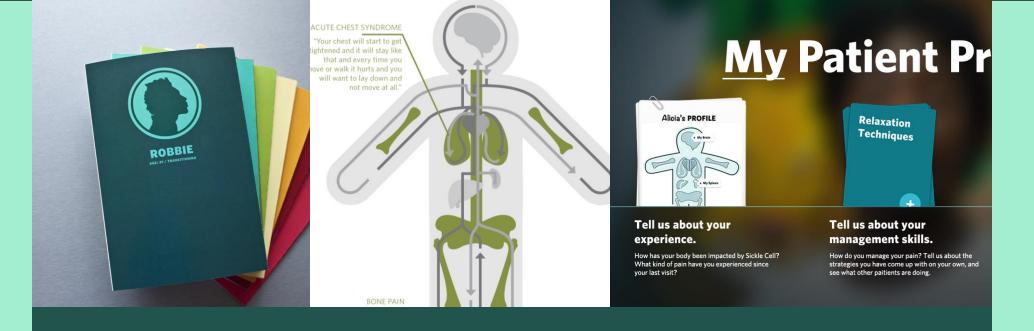
Direct and indirect consequences of stigma on social, psychological, and physiological health in SCD



Directly relate to **inequity of resources** for **patients with SCD**.

Design Thinking





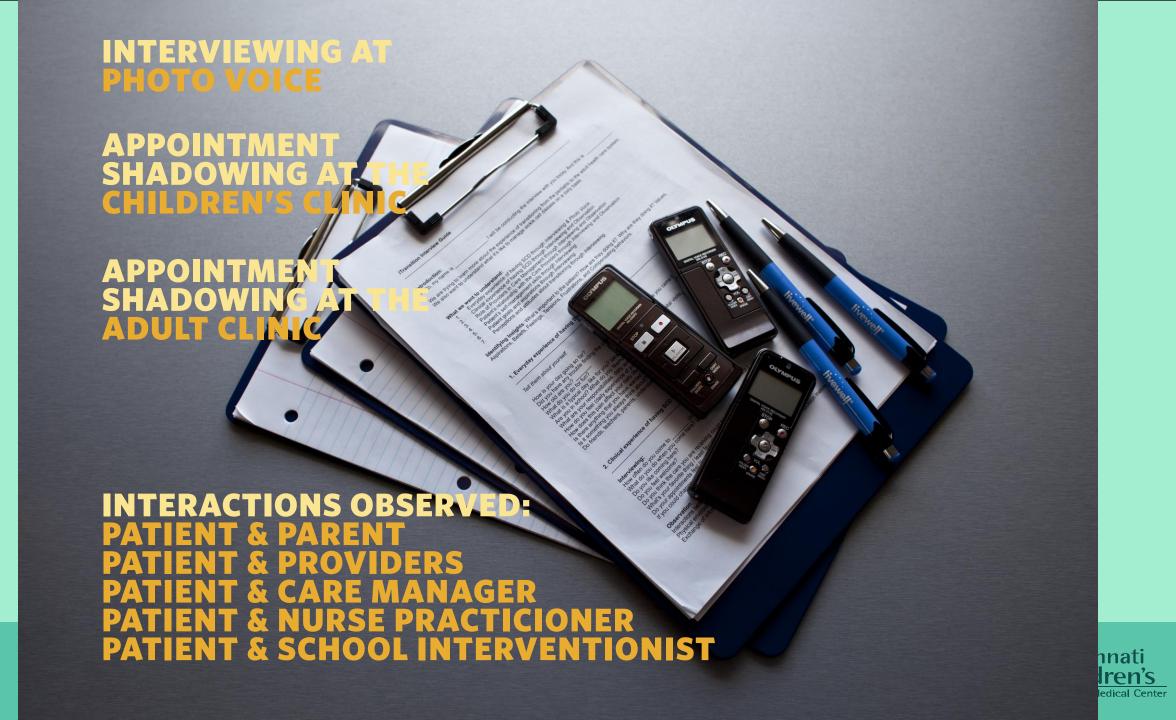
Developing Patient and Provider Tools to Improve the Transition to Adult Healthcare for Adolescents with Sickle Cell Disease



RESEARCH: UNDERSTAND

RESEARCH: SYNTHESIS





PATIENT MAPPING: THEMES

DAILY LIFE

FAMILY

CARE PROVIDER INTERACTION

ENVISIONING THE FUTURE

SELF MANAGEMENT

SOCIAL ASPECTS OF SCD

ATTITUDES TOWARDS TRANSITIONING



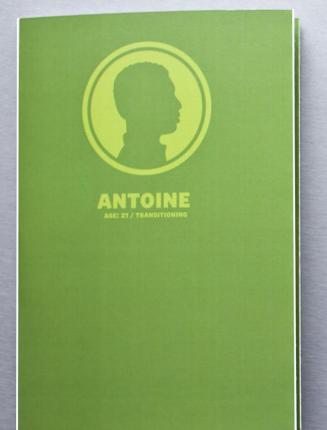
IDENTIFYING OPPORTUNITY AREAS & IDEATE





HOW CAN WE...
HELP PATIENTS CONNECT SELFMANAGEMENT SKILLS TO THE
FUTURE THEY ENVISION FOR
THEMSELVES?





irefuse.

I know I'm ready, I just don't want to go. I can accept that fact."

Hospital Medical Center & Live Well Collaborative





i trans ition.

MANAGEMI

PAIR PAIN RATIN

Leleita has a r causes her le

MEDICATION Post-it notes of medical inf

'I didn't feel prepared...but I wouldn't say

©Lori E. Crosby, PsyD; Cincinnati Children's Hospital Medical Center & Live Well Collaborative



Conclusions & Next Steps

Model for how healthcare and design teams can work together to address major health care challenges

Achieved goal of developing patient-centered tools*

Prototypes of tool were tested and evaluated with patients and providers

R21 Grant application to test the tool with a larger population

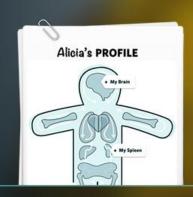


CONCEPT & PROTOYPE REFINEMENT





My Patient Profile



Relaxation Techniques



Tell us about your experience.

How has your body been impacted by Sickle Cell? What kind of pain have you experienced since your last visit?

Tell us about your management skills.

How do you manage your pain? Tell us about the strategies you have come up with on your own, and see what other paitients are doing.

Talk to your doctor.

Print our your profile or save it on your phone, and use it at your next visit to tell your practicitioners how you have been doing.





Let's get going! Choose what you want to learn about first:

- Know Your Pain Triggers and Treatments
- It's a total pain. You should talk about it.
 - No reservations

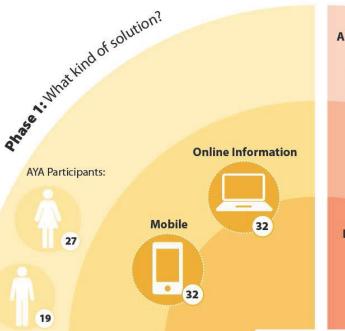


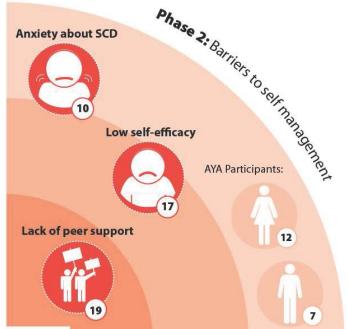
Pain Triggers

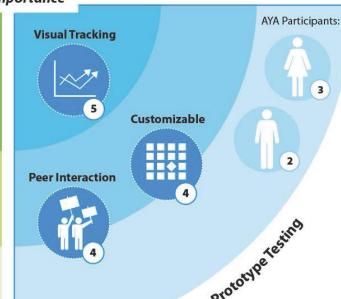
Know Your Pain Triggers and Treatments



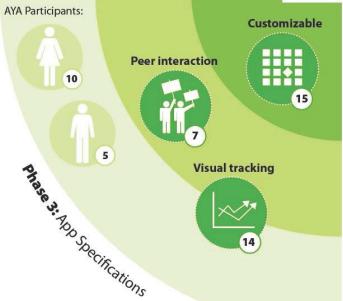
Studies to understand needs and develop the intervention













This approach increases the **relevance**, **rigor** (feasibility), and **reach**. In their own words . . .

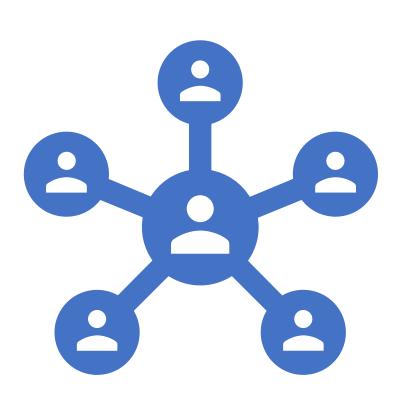


Paradigm Shift



RE-ENVISION





Engaging the Community

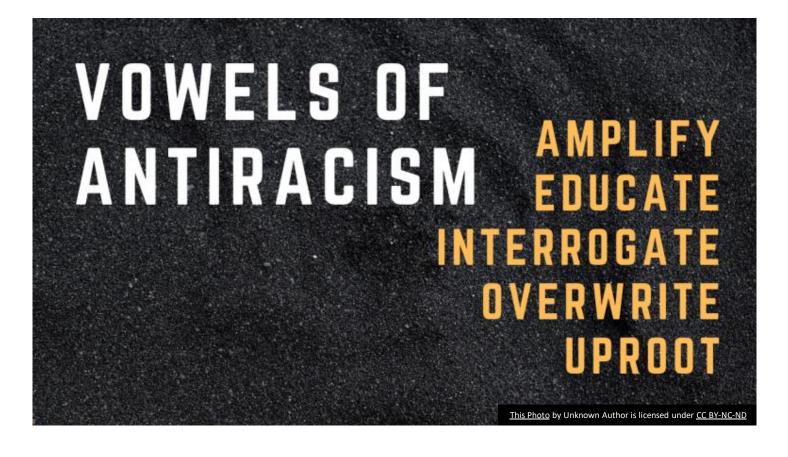
Individuals with lived experience, collaborative organizations, and others who may influence the work

LAOTHIG

ABBUTUS

WITHOUTUS

Anti-Racism



- The practice of actively identifying and opposing racism.
- The goal of anti-racism is to *actively change* policies, behaviors, and beliefs that perpetuate racist ideas and actions.



Community-Engagement

- a strategic process with the specific purpose of working with identified groups of people to identify and address issues affecting their well-being.
- the focus is not on the individual but the collective, with consideration for the diversity that exists within any community.



Anti-Racism & Community Engagement Strategies



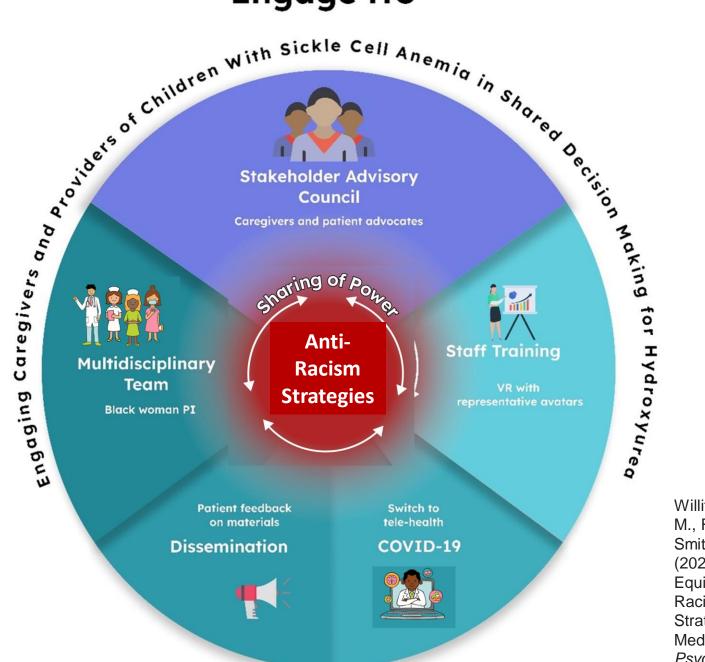
Partnering with community in all phases of the research



Using research findings to inform health practices/policies



Engage HU



Williford, D. N., McTate, E. A., Hood, A. M., Reader, S. K., Hildenbrand, A. K., Smith-Whitley, K., ... & Crosby, L. E. (2022). Psychologists as Leaders in Equitable Science: Applications of Anti-Racism and Community Participatory Strategies in a Pediatric Behavioral Medicine Clinical Trial. *American Psychologist*.

Investigative Team



People of Color



Trainees to Senior Faculty (Students of Color)



Multiple Disciplines



Community Partners/Collaborators

Study Design: Stakeholder Advisory Council

- Study Design
 - Stakeholders felt it was important to collect prescription data from families who initiate hydroxyurea (e.g., picture of prescription bottle) because this was an important outcome of shared decisionmaking



Staff Training & Study Culture

- Study Culture
 - Inclusive and respectful everyone has something to contribute
 - Everyone succeeds Team expectation
 - Cultural Humility
 - Inclusive Communication
 - Anti-Racist Lab



Telehealth: Access & Quality of Care



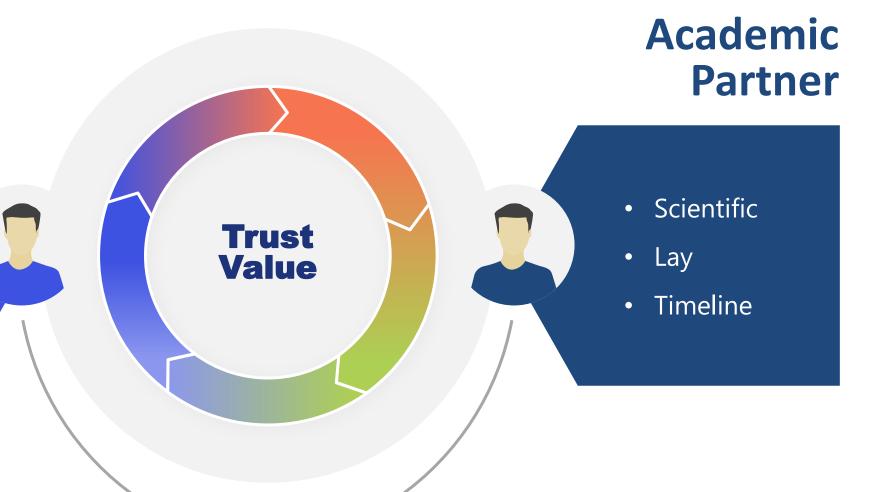
Co-Dissemination

Relationship &

Communication

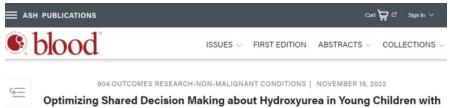
Community Partner

- Expectations
- Interests & Expertise
- Availability



Co-Dissemination

Presentations



Sickle Cell Anemia

Aimee K. Hildenbrand, Allison A. King, Constance A Mara, Yolanda Johnson, Lisa M Shook, Catharine Whitacre, Maria T Britto, Charles T. Quinn, William Brinkman, Rogelle Hackworth, Jean L. Raphael, Venee N. Tubman, Alexis A. Thompson, Kim Smith-Whitley, Sherif M. Badawy, Susan E. Creary, Neha Bhasin, Marsha Treadwell, Steven K Reader, Angeli Rampersad, Amy Sobota, Lori E. Crosby



Blood (2022) 140 (Supplement 1): 10857-10859.

https://doi.org/10.1182/blood-2022-167914





901.Health Services Research-Non-Malignant Conditions

An Immersive Virtual Reality Curriculum for Pediatric Providers on Shared Decision Making for Hydroxyurea

Lori E. Crosby PhD 1, Francis J Real MD MD * 2, Bradley Cruse MFA * 1, David Davis MFA * 1, Melissa Klein MD MD * 2, Emily McTate PhD * 2, Anna M Hood PhD *3, William Brinkman MD MD *2, Rogelle Hackworth BS *4, Charles T. Quinn MD 5

Publications

CLINICAL AND LABORATORY OBSERVATIONS

An Immersive Virtual Reality Curriculum for Pediatric Hematology Clinicians on Shared Decision-making for Hydroxyurea in Sickle Cell Anemia

Francis J. Real, MD, MEd*† Anna M. Hood, PhD,‡ David Davis, MFA,§ Bradlev Cruse, MFA, & Melissa Klein, MD, MEd*† Yolanda Johnson Emily McTate, PhD,* || William B. Brinkman, MD, MEd, MSc,* † Rogelle Hackworth, BS, Kenyon Hackworth, DC, Charles T. Quinn, MD, MS, * and Lori E. Crosby, PsyD* |

Published on 21.5.2021 in Vol 10, No 5 (2021): May ₹ Preprints (earlier versions) of this paper are available at https://preprints.jmir.org/preprint/27650, first published February 04,



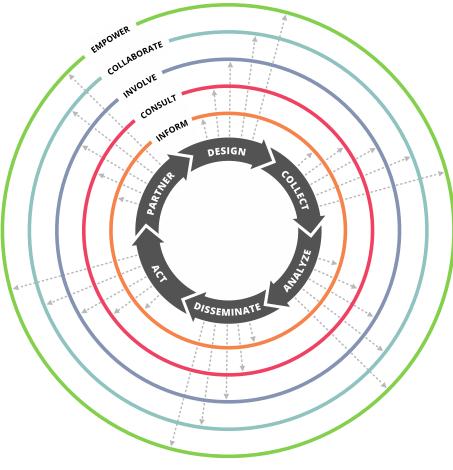
Engaging Caregivers and Providers of Children With Sickle Cell Anemia in Shared Decision Making for Hydroxyurea: Protocol for a Multicenter Randomized **Controlled Trial**

Anna M Hood 1 0; Heather Strong 2 0; Cara Nwankwo 3 0; Yolanda Johnson 2 0; James Peugh ² (20); Constance A Mara ² (10); Lisa M Shook ^{4,5} (10); William B Brinkman ^{4,6} (10); Francis J Real 4,6 0; Melissa D Klein 4,6 0; Rogelle Hackworth 7 0; Sherif M Badawy 8,9 0; Alexis A Thompson 8,9 0; Jean L Raphael 10 0; Amber M Yates 11 0; Kim Smith-Whitley 12, 13 0; Allison A King 14, 15 0; Cecelia Calhoun 15 0; Susan E Creary 16 0; Connie M Piccone 17 10; Aimee K Hildenbrand 18, 19 10; Steven K Reader 18, 19 10; Lynne Neumayr 20, 21, 22 0; Emily R Meier 23 0; Amy E Sobota 24 0; Sohail Rana 25 0; Maria Britto 4, 26, 27 (a); Kay L Saving 28 (b); Marsha Treadwell 29 (a); Charles T Quinn 4, 30 (a); Russell E Ware 4,5 1: Lori E Crosby 2, 4, 27



Participation Choice Points in the Research Process

At each step in the research process, there is a choice about the degree of participation. The choice guides the selection of research methods and tools.



gure from:					
aughn, L. M., & Jacquez,	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
(2020). Participatory					
search methods–	Information	Input is	Researchers	Community	Community
noice points in the	is provided to community	obtained from community	work directly with community	is partner in research	leads research decisionmaking
search process. <i>Journal</i>	to community			process	uecisioilillukilig
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Levels of participation based on:

Spectrum of Public Participation, © International Association for Public Participation www.iap2.org

Figu Vau F. (2 rese Cho rese of Participatory Research Methods, 1(1), 13244.



Anti-Racism & Community Engagement Strategies



Partnering with community organizations and stakeholders to address myths and promote health



Using research findings to inform health practices/policies



ATTACH Study

Join the Study Resources ATTACH Study Polls



Study Team

Lori E. Crosby Monica J. Mitchell Melina Butsch-Kovacic **Stacey Gomes** Sharon Watkins** **Amy Noser** Catharine Whitacre Jennifer Allen Anna Hood **Nadia Corral**



Study Aims

• <u>Aim 1</u>. Examine COVID-19-related attitudes and beliefs and how they relate to adherence to mitigation strategies (handwashing, wearing masks, social distancing) and anxiety by demographic characteristics (race/ethnicity, age, essential worker status).

*Real-time data that can be used to address interventions to reduce disparities and inequities



Target Population

- Adults >18 years old in Hamilton County
- Oversample the Black and African-American Community



Community Advisory Board



- Hamilton County
 Community Action Agency
- Black Nurses Association of Greater Cincinnati
- Center for Closing the Health Gap
- Fatherhood Collaborative
- Su Casa
- The Community Builders
- Urban League
- West End Community Advisory Board

*Included poll data

Study Website ATTACH Study

Join the Study

Resources ATTACH Study Polls



COVID-19 is one of the greatest public health challenges of our time and has changed all aspects of our daily lives.

We understand that people want scientifically driven information but navigating multiple websites can be challenging.

This page will be updated regularly with resources and guidance from the CDC.



Infodemic

COVID-19 VACCINES CCTST & Translational Science & Training



VACCINE MYTHS

VACCINE FACTS

Vaccines were rushed and are not safe.



No safety shortcuts were taken. Thousands of people participated in the studies.

There were not enough people of color or people in my age group in the vaccine studies.



The vaccine has been shown effective in all ages and races including African-Americans, Hispanic/Latinos and Native Americans.

It has severe side effects, including death.



For most people, side effects are mild and go away in 1-2 days. There were no reported deaths in the vaccine studies. Side effects are continuing to be monitored.

It can give you COVID.



The vaccine does not contain a live virus.

It can make you infertile.



There is no evidence that it causes infertility.

It can change your DNA.



It is impossible for the vaccine to change your DNA.

It does not protect against the new COVID-19 variants.



Initial data suggest that the vaccines approved for emergency use are protective, but this will continue to be monitored.

Kids cannot be vaccinated.



The emergency authorization for the Pfizer vaccine is for ages 16 and older. Studies are being conducted for children ages 12 and up and more studies will be starting soon.

There are 2 vaccines - one for the white community and one for other communities.



ALL vaccines have been good (>85%) at preventing moderate-severe disease from COVID-19.

The vaccine will cost a lot of money.



The vaccine is free.

The vaccine will not be available close to my home.



The vaccine will be available in neighborhood soon.

nical al ining





COVID-19 Vaccine Study Key Driver Diagram (KDD)

Project Leader(s): Bob Frenck, Monica Mitchell, Lori Crosby

Key Drivers Interventions (LOR #) **Explanation of Research Process** Transparency about Vaccine Development & Study Procedures How COVID-19 Vaccine is Different **Evening appointments** No cost – no insurance Easy to Access/Participate Community settings – Mobile Unit Lay Language Address myths and facts-Culturally Tailored Messaging to Evidence-Based/Up to date **Build Awareness** Inspirational/Giving Back Inclusive Flyers Inclusivity (Representation Diverse Staff matters) Social Media Radio Print Media Study Information from **Community Partners** Trusted/Credible Sources Modeling and endorsement by Community Leaders Community Partners distribute flyers Community Support (Partnerships) Community Partners allow study booths

Crosby, L. E., Real, F. J., Cunnigham, J., & Mitchell, M. (2023). Overcoming Vaccine Hesitancy Using Community-Based Efforts. Pediatric clinics of North America, 70(2), 359–370.

Revision Date: 12/15/2020(v#3)

Ensure COVID-19 vaccine studies include % of Black and Latino participants close to census (close equity gap)

SMART Aim

Increase the percentage of Black and Latino participants enrolled in COVID-19 vaccine studies from 0% to 15% by December 1, 2020

Exceeded goal with >25%
Black or Hispanic
Participants

Population

Adults with racial/ethnic identity of Black, Latino, Multiracial, Multiethnic in Cincinnati

Practice Changes

- Trusted sources should help roll out the vaccine and educate the public
- Provide information on transportation and supports
- Appointments in evenings and on weekends
- Central website for information and signups



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Youth Engage!

148 Participants

98 Surveys on Adolescents

Positive Data on COVID Awareness

Positive Data on COVID Vaccinations/Intentions

45 Video Submissions in Video Contest

Let's Engage!

125+ Families

Other Data Pending

28 Photos in Photo Contest



















Parent Quote from the Chat:

"I feel at ease now getting my kids vaccinated and also getting another Pfizer dose Ifor myself!"

Conceptual Frameworks



REFRAME

SOCIAL DETERMINANTS AND SOCIAL NEEDS: MOVING BEYOND MIDSTREAM



https://www.debeaumont.org/news/2019/meeting-individual-social-needs-falls-short-of-addressing-social-determinants-of-health/

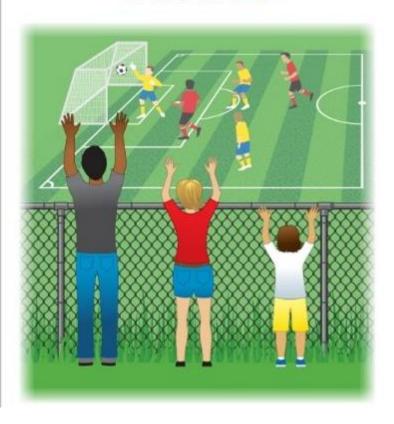
Equality



Equity



Justice



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Changing Power Dynamics

	Savior-Designed System	Ally-Designed System	Equity-Empowered System
Description	 Rescue/save vulnerable groups without considering root causes Policy and practice does more harm than good Difficult to navigate 	 Intends to challenge systemic oppression Unites with disparity group to create a system centered on dignity, respect, and equality 	 Centers on experience of disparity group Emphasis on addressing root causes Share power, establish equitable decision making
Residual Impact	Top-down expertsVictim blamingGate keepingLabeling	PaternalismOne-sided approachTokenism	 Provide trauma- and bias-reducing care Amplify lived experience Unapologetically name root causes Promote economic equity

Table 2. ENGAGE-HU Recruitment Barriers and Targeted Strategies Mapped onto the Consolidated Framework for Implementation Research

CFIR Domain	Relevant CFIR Constructs	Recruitment Barriers	Strategies Implemented
Process	• Reflecting & Evaluating • Planning Champions	Gaps in research staff knowledge and understanding of trial Limited recruitment planning/staff unavailable to recruit	• Staff study retraining and ongoing training/review of recruitment/enrollment specific topics (e.g., in-person vs phone recruitment) • In-person site visits (if necessary) • Identify a site "champion" to promote the study and take ownership checking site recruitment needs for the day and work with staff to make a plan for scheduling needs
Inner Setting	 Networks & Communication Leadership Engagement Relative Priority Implementation Climate Goals & Feedback 	Study prioritized at sites less than other studies/initiatives Inconsistent communication among site staff and site PIs Sites' actual recruitment capacity differed from what was indicated during study development (e.g., fewer active patients, staff turnover)	 Increase monthly individual site calls (now weekly) and monthly PI calls (now bimonthly) Add monthly all-coordinators calls Extend study timeline by 6 months Reduce overall study recruitment goal that still allows for retention of statistical power Redefine site-specific monthly recruitment goals Add additional clinic sites
Outer Setting	 Patient Needs & Resources Cosmopolitanism 	Inconsistent patient clinic attendance and engagement	 Staff make calls to reschedule no-show/canceled clinic appointments Staff call potential participants to remind of clinic appointment (7-30 days away) and introduce the study Partner with community organizations to distribute study marketing materials to extend study reach

Strong, H., Hood, A. M., Johnson, Y., Hackworth, R., Reed-Shackelford, M., Ramaswamy, R., ... & Crosby, L. E. (2022). Using the consolidated framework for implementation research to identify recruitment barriers and targeted strategies for a shared decision-making randomized clinical trial in pediatric sickle cell disease. Clinical Trials, 17407745231154199.



We have the skills and training

* Opportunity to partner across disciplines

"All big things come from small beginnings. The seed of every habit is a single, tiny decision. But as that decision is repeated, a habit sprouts and grows stronger. Roots entrench themselves and branches grow."

James Clear





